

Issue Group 6



U.S. AIR FORCE

First Sergeant Manpower Standard

**CMSgt Terry Boeder
HQ 12 AF/CCF
DMAFB, AZ DSN 228-
4937**

Integrity - Service - Excellence



Overview

- Review Current Manpower Standard
- Consider Manpower Working Group Recommendations
- Report to Conference



Current Manpower Standard

- Numbers Based
- Not usually followed by CCMs
- Effective under 3 + 3 Concept?



AFMIA Working Group Recommendations

- Lower Threshold to 50
- Manning Based on Ratio
 - MSgt : SMSgt 4 : 1
 - CMSgt Billets TBD (IDd by MAJCOMs?)
- Selection Criteria



Working Group Recommendations

- Lower Threshold to 50 – CONCUR
- Ratio Based Manning – CONCUR
 - 4 : 1
 - CMSgt Manning TBD



Miscellaneous / Unresolved

- Large Unit Manning
 - Recommendation : 350 enlisted maximum
- Combining Small Units
 - Recommendation : Wing CCM Discretion



Selection Criteria

- CONUS – 2 years + TOS
- OCONUS – Within 18 months DEROs
- Minimum 1 year TIG – (DELETE)
- 17 years maximum TIS
- PME complete
- AQE requirement – (DELETE)
- No Quality Indicators
- WW deployable
- Not currently serving in Special Duty



Questions???

